

Inspire School of Arts & Sciences Board of Directors

Closed Session - 6:00 pm

Regular Session – 7:00 pm

Monday, August 10, 2020

This meeting will be by teleconference pursuant to Executive Orders N-25-20 and N-29-20.

The Board of Directors (“Board”) and employees of Inspire School of Arts and Sciences shall meet via the Zoom meeting platform. Members of the public who wish to access this Board meeting may do so at:

<https://csuchico.zoom.us/j/5392949189?pwd=SHRaSUp3dUQyTkRGYWhjYUJjTURPZz09>

Meeting ID: 539 294 9189

Password: 866465

Members of the public who wish to comment during the Board meeting may use the “raise hand” tool on the Zoom platform. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board of Directors may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a member of the public if comments or actions disrupts the Board meeting.

Access to Board Materials: A copy of the written materials which will be submitted to the School Board may be reviewed by any interested persons on Inspire School of Arts and Sciences Website along with this agenda following the posting of the agenda at least 72 hours in advance of this meeting.

Disability Access: Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling (530) 230-7758. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

The mission of the Inspire School of Arts and Sciences is to provide high levels of learning and support within a personalized environment that allows students to explore their interests and develop their talents.

Board Meeting Norms

1. We collectively own problems and we collectively solve them.
2. We respect time guidelines and strive to watch our own “air time.”
3. We commit to hearing all voices and we value the ideas, experiences, and perspectives of all stakeholders.
4. We assume good intentions and we are polite, even when we disagree.
5. We come prepared for discussion—we do our homework.
6. We value feedback that is supported with evidence.
7. We speak up when we do not feel good about a decision before that decision is made.

MINUTES

Closed Session:

1. **Personnel**

6:07 pm

- The Board was not certain whether it was appropriate to go into closed session and ultimately voted not to go into closed session. There was discussion of creating a process and policy for complaints and grievances.

Eric Nilsson motions to not go to a closed session. Catherine Sullivan seconds it. Ayes: Kate McCarthy, Ron Pope, Kam Bull and David Zeichick. Shelby Chase is abstaining.

Open Session:

1. **Call to Order Resuming regular meeting** 7:02 pm
2. **Roll call of members: Eric Nilsson, Kate McCarty, Ron Pope, Catherine Sullivan, Shelby Chase and David Zeichick were present.**
3. **Public Comment**

ORAL COMMUNICATIONS:

This time is for members of the public to offer comments on agenda items or non-agenda items. For agenda items, members of the public will be allowed up to three (3) minutes per presentation not to exceed twenty (20) minutes in total and for non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. There was no public comment.

4. **Consent Calendar** 7:05 pm
 - 4.1 Consider Approval of July 13 and July 20, 2020 minutes
Kate asks to pull minutes to correction 7/20. She was not there, so we need to remove her name from them.
 - 4.2 Consider Approval of Monetary/In-Kind Donations
 - 4.3 Consider Approval of Pending Expenditures over \$5,000
 - 4.4 Consider Approval of Consulting Agreements
 - 4.5 Consider Approval of Contracts
 - 4.6 Consider Approval of Field Trips
 - 4.7 Consider Approval of Fundraising Requests
 - 4.8 Consider Approval of Monthly Check Register
 - 4.9 Consider Approval of Personnel Changes
 - 4.10 Consider Approval of PE Exemption

Kate McCarthy motions to approve the consent calendar, with the correction to remove her name from the minutes on 7/20. Ayes: Catherine Sullivan, Eric Nilsson, Ron Pope, Cam Bull, Shelby Chase, David Zeichick and Kate McCarthy

5. **Student Report** 7:10 pm
 - Elections will be held next week and we should have a student reporting at the next meeting.
 6. **Teacher Report Jim and Jarrah Reporting** 7:15 pm
 - Jim is really encouraged by the support from our staff.
 - He is excited to try our new 1x8 plan.
 - He has been learning a lot with zoom, and the new ideas we are trying.
 - Jarrah shared they have been working on plans for the “First Two days.”
 - There are so many interactive plans for our students.
 - We are trying to cover all our bases.
 7. **Principal Report - Becky Reporting** 7:20 pm
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- Since we were placed on the Butte Co. watch list, she is even happier about our 1 x 8 plan.
- She has worked with the teachers to improve distance learning program/plan.
- Teachers worked to put together a “how to” plan.
- We continue to have parent zoom meetings.
- Ken has ordered Hot Spots for all families that need them.
- The students came in recently and picked up Thinkpads, Cameras with extra lenses.
- We have scrambled but are making it happen.
- Matt is going to lead trauma support team. We have had so many of our kids and staff that have gone through recent trauma.
- Our Special Ed team has come up with a plan to meet with students via distance learning. Becky is excited for this.
- David asked if there is a communication platform set up for students to keep in touch. He set up Discord for his kids. He will the share info with Becky.

8. Development Director Report – Celeste Reporting

7:25 pm

- She has helped raise almost at \$26,000.
- There are 41 people donating monthly.
- Alumni is being contacted. We are getting testimonials, etc.
- She spent the last month looking to apply for grants: Capital Campaign grants.
- She is putting together teams for grant writing.
- She is interviewing interns.
- We have started the Inspire United Concert series. The second one starting this week.
- The Pledge Drive is the 25th. It will be of past recordings of performances and include engineering and robotics too!
- She has been calling families about the foundation to check in, touch base, answer questions, and ask for donations.
- She is asking the board for 100% by inviting on fb, donating or volunteering.

9. Discussion/Action Items

9.1 Discussion/Action Consider Approval of Title IX Board Policy – Becky reporting 7:25 pm

- She nominated Becca Pratt for Title IX Coordinator. She will attend a training this week.
- We are starting a checklist to be in compliance.
- We are doing online training for all employees as well.
- There will be additional workers needed (an investigator, etc.).
- We will need to have this info. easily accessible on the Inspire website.

Catherine Sullivan moves to approve. Ron Pope seconds it. Ayes: David Zeichick, Eric Nilsson, Kate McCarthy, Shelby Chase and Catherine Sullivan.

9.2 Discussion Discuss Extension of MOU with Inspire Foundation

7:40 pm

Becky Brown stated Celeste was hired on March 23, 2020 and the foundation has raised \$26,000. She shared concerns that the foundation may not be able to keep Celeste.

There was discussion regarding possible concerns about the foundation/Celeste and it was asked that such concerns be brought to the Board so legal counsel can review if necessary. Ms. Brown and Dan LaBar both stated their support for Celeste.

A revised budget is being submitted to the foundation. The staff will bring the MOU to the Board as an action item next month and will also research fundraising and a revised budget.

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9.3 Discussion/Action Consider Approval of CCAP Partnership Agreement - Becky 7:55 pm

- Ms. Brown stated that the CCAP will allow students to get credits with our 1x8 plan – music theory, recording, etc.

Eric Nilsson moves to approve. Shelby Chase seconds it. Ayes: David Zeichick, Kate McCarthy, Shelby Chase, Catherine Sullivan, and Eric Nilsson

9.4 Discussion/Action Consider Approval of 45-Day Revise Budget - Doris 8:10 pm

- Doris Luther shared her screen and the budget
- She anticipates ending the year in the positive \$200,000
- The next year with deferrals, looks good, but we will not get \$900,000
- She will have another budget in Dec.

Kate McCarthy moves to approve. Shelby Chase seconds it. Ayes: Catherine Sullivan, Eric Nilsson, David Zeichick, Kate McCarthy, and Shelby Chase.

9.5 Discussion/Action Discuss Equity at Inspire 8:25 pm

Ms. Brown wanted to bring a discussion to the board, especially racial equity. What is a collaboration we can do? Ms. McCarthy said there are book models ideas, small topics, and small groups. Mr. Nilsson asked if there are resources regarding people modeling or mentoring these conversations. Ms. McCarthy mentioned Chico State students could model and train on being an advocate. Ms. Bull suggested a Butte College employee who could provide a model or train and offered to reach out to her. Others mentioned possible resources. Ms. Sullivan asked if the Board could add a mission statement that can be used publicly and would be developed through dialogue.

10. Announcements

Eric Nilsson and Jarrah Myles shared that MaryLou Lim's mom passed away recently. Inspire's Sunshine group is sending her flowers this week.

11. Adjournment 8:27 p.m.
