

Inspire School of Arts & Sciences Board of Directors
Regular Session – 7:00 pm
Monday, October 12, 2020

This meeting will be by teleconference pursuant to Executive Orders N-25-20 and N-29-20.

The Board of Directors (“Board”) and employees of Inspire School of Arts and Sciences shall meet via the Zoom meeting platform. Members of the public who wish to access this Board meeting may do so at:

<https://csuchico.zoom.us/j/5392949189?pwd=SHRaSUUp3dUQyTkRGYWhjYUJJTURPZz09>

Meeting ID: 539 294 9189
Password: 866465

Members of the public who wish to comment during the Board meeting may use the “raise hand” tool on the Zoom platform. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board of Directors may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a member of the public if comments or actions disrupts the Board meeting.

Access to Board Materials: A copy of the written materials which will be submitted to the School Board may be reviewed by any interested persons on Inspire School of Arts and Sciences Website along with this agenda following the posting of the agenda at least 72 hours in advance of this meeting.

Disability Access: Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling (530) 230-7758. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

The mission of the Inspire School of Arts and Sciences is to provide high levels of learning and support within a personalized environment that allows students to explore their interests and develop their talents.

Board Meeting Norms

1. We collectively own problems and we collectively solve them.
2. We respect time guidelines and strive to watch our own “air time.”
3. We commit to hearing all voices and we value the ideas, experiences, and perspectives of all stakeholders.
4. We assume good intentions and we are polite, even when we disagree.
5. We come prepared for discussion—we do our homework.
6. We value feedback that is supported with evidence.
7. We speak up when we do not feel good about a decision before that decision is made.

MINUTES

Open Session:

1. **Call to Order**

7:02 pm

2. **Roll call of members – Eric Nilsson, Kate McCarty, Ron Pope, Catherine Sullivan and David Zeichick were present.**

3. **Public Comment**

ORAL COMMUNICATIONS:

This time is for members of the public to offer comments on agenda items or non-agenda items. For agenda items, members of the public will be allowed up to three (3) minutes per presentation not to exceed twenty (20) minutes in total and for non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

Jen needs the forms 700 filled out and returned to her for all incoming and outgoing board members to her or Becky.

4. **Consent Calendar** **7:05 pm**

- 4.1 Consider Approval of September 14, 2020 minutes
- 4.2 Consider Approval of Monetary/In-Kind Donations
- 4.3 Consider Approval of Pending Expenditures over \$5,000
- 4.4 Consider Approval of Consulting Agreements
- 4.5 Consider Approval of Contracts
- 4.6 Consider Approval of Field Trips
- 4.7 Consider Approval of Fundraising Requests
- 4.8 Consider Approval of Monthly Check Register
- 4.9 Consider Approval of Personnel Changes
- 4.10 Consider Approval of PE Exemption

Ron Pope motioned to approve the consent calendar. Kate McCarthy seconded it. Ayes: Ron Pope, Catherine Sullivan, Cam Bull, Kate McCarthy, Eric Nilsson and David Zeichick. It passed unanimously.

5. **Student Report – no student reporting**

7:10 pm

6. **Teacher Report - Jarrah Myles Reporting** **7:15 pm**

Jarrah Myles said they are busy! They are moving to Per. 3. They have had great success and some struggles. Last week they had a Professional Development meeting regarding “how do we know if students are learning?” What was working? They decided if students are engaged, they are learning. They know they are doing well when students are engaged. The majority of students say they are doing well with distance learning. Teachers are starting to be more forgiving with each other. They are sharing what is working. Clubs are still going and are successful. Some students are struggling with mental health. Matt McLaughlin’s team has been a great resource. Teachers have been filming intros to their programs for the Pledge Drive this Friday Night 10/16.

7. **Principal Report - Becky Brown Reporting** **7:20 pm**

We have learned a lot. We are moving into Tier 2, where schools can possibly reopen. Our facilities planning is going well. King Consulting is going well. We are going to continue with RGA as our architects and will bring more into from them to the next meeting. Becky thanked the current board members that are leaving us David Zeichick and Catherine Sullivan.

8. **Development Director Report – Celeste Cramer Reporting** **7:25 pm**

We have the Pledge Drive Evening with Inspire this Fri. 10/16 at 7 p.m., but really it is going all month long. We will be able to be seen later on our You Tube channel. We have a new volunteer system in place that we are excited about.

9. **Discussion/Action Items**

9.1 Discussion Discuss Return to In-Person Instruction **7:25 pm**

Becky Brown shared a Returning to School In-Person document. Previously, we have been in Tier 1 (purple). As of tomorrow 10/13, we will find out if we are still in Tier 2 (red). Which we will have been in for the needed two weeks that is required to consider reopening. CUSD is planning to reopen 10/19 with an AM/PM option. There is also a choice to stay with distance learning. Charters are all over the place with a soft opening to full opening.

There is not any state tracking to see how it has been going for other areas that have reopened and closed. There are no measures in place to track opening and reopening of schools.

We recently had our parent and student meetings. Attendance is at 99%. We surveyed students and 70% felt successful with distance learning. Staff felt successful at 80%, and parents felt successful at 73%.

One option we are considering is a tentative timeline for in-person return of students for Per. 3 & 4. In small groups, in a pilot hybrid.

Another option is reopening for Per.5 - 8 for in-person learning with a shortened day. MW/TUTH cohorts, hybrid model. With the Hybrid model teachers would continue the distance learning structure they have planned for, with some students in class also. Everyone is learning together. Nobody is doing Edgenuity. Cam Bull said she would be happy to help set this up. She has been doing this at Butte since Mar. with Cosmetology classes.

We would like to do a Staff Training and Professional Dev. Jan. -12-15, 2021.

The majority of parents and students want to wait to go back until after Jan. 11, 2021. Over half the staff did as well. We have possibly 5 teachers ready to pilot a hybrid option.

Ken Hardy said that Chico High will not allow its students to enter our school through our entry gate. He will be out at the gate to ensure CHS students use the proper entry. CHS will also provide some of their staff at the entrance as well. There will be some CHS P.E. classes near our dance class. However, they will not be walking on our campus to access the field.

Ken Hardy and Becky Brown are putting together an agreement for students and parents to sign stating they will adhere to our new COVID safety measures.

Ron Pope asked if we have any previous surveys from in-person learning from the past for feeling successful. Becky Brown will look into it.

Eric Nilsson wanted to address COVID-19 and returning to school. He referred to a document that Becky had shared with the board. He doesn't feel we should return right away. He is concerned with the need for proper PPE and ventilation. There is still much to be known about COVID and he leans toward waiting.

Cam Bull asked for small group clarification. Becky Brown said we are still working out the details. She is meeting with the staff this Wed. She is thinking 5 students. The SPED team is thinking of their own ideas right now as well.

Becky Brown asked what would be the trigger for a board decision. Ron Pope said he thinks the board needs to make a decision for a small group or not, and that the decision to reopen should not be on Becky Brown's shoulders. Eric Nilsson said he thinks the board needs a special session to discuss this. Kate McCarthy agrees but needs a clearer scope of the minimal reopening. Becky Brown will meet with those 5 teachers and SPED and bring back the information to a Special Session next Mon. 10/19 at 7 p.m.

9.2 Public Hearing Allocation of Education Protection Account (EPA) Funds 7:45 pm

Next month this will be an action item.

9.3 Discussion/Action-Consider Approval of Measure K Requests (Projects T and U) 8:00 pm

Jen Josephson shared that this is an increase of \$500,000 of Project T funds (for design development with the architect) and an increase of \$200,000 of Project U funds (for the construction manager). This is for King's Consulting and the construction manager, Kelly. This is just an estimated cost to cover expenses until Prop 51 funds are released. This was expected. It is nothing new, we are just awaiting the funds to come in.

Eric Nilsson moved to approve. Catherine Sullivan seconded it. Ayes: Catherine Sullivan, Eric Nilsson, Ron Pope, Cam Bull, David Zeichick and Kate McCarthy. It passed unanimously.

9.4 Discussion/Action-Consider Approval of Uniform Complaint Procedures Policy 8:15 pm

Eric Nilsson asked if we need a policy/document number. Jen said yes we should have one. It should be document no. 202.

Eric Nilsson moved to approve. Kate McCarthy seconded it. Ayes: Catherine Sullivan, Eric Nilsson, Ron Pope, Cam Bull, David Zeichick and Kate McCarthy. It passes unanimously.

9.5 Discussion/Action-Consider Approval of Internal Complaint/Conflict Resolution Policy 8:30 pm

Eric Nilsson asked Catherine Sullivan to clarify what was previously mentioned by Kate McCarthy. She stated there was unclear language regarding who was being discussed. Eric Nilsson also said we need to add a document no. 405.

Kate McCarthy would like to remove the word “from” and replace it with “about.” It states one person is making the complaint about other employees.

Kate McCarthy moved to approve the word change to ‘about’ and add a document no. #405. Eric Nilsson seconded it. Ayes: Catherine Sullivan, Eric Nilsson, Ron Pope, Cam Bull, David Zeichick and Kate McCarthy. It passes unanimously.

9.6 Discussion/Action Consider Approval of New Inspire Board Members 8:45 pm

Eric Nilsson asked if there were any questions for perspective board members: Brian Boyer, Joni Dunlap and Pat Macias. There were none. Kate McCarthy was curious about the existing term for current board members. Jen Josephson said the term is two years.

David Zeichick moved the perspective candidates to a waiting room. The board is happy about all the prospective board members. Eric Nilsson mentioned we should think of the background of perspective members. Cam Bull said she attended a webinar for board members about what is expected of them, which would be great to share right away.

Ron Pope moved to bring all three candidates on as board members: Brian Boyer, Joni Dunlap and Pat Macias. Catherine Sullivan seconded it. Ayes: Catherine Sullivan, Eric Nilsson, Ron Pope, Cam Bull, David Zeichick and Kate McCarthy. It passed unanimously.

10. Announcements

Jarrah Myles shared that the dance team is selling blankets as a fundraiser! Also, California Regional Arts Theatre did a promo video for our Pledge Drive.

11. Adjournment 8:35 p.m.