Inspire School of Arts & Sciences Board of Directors
Regular Session – 6:00 pm
Monday, December 14, 2020

The mission of the Inspire School of Arts and Sciences is to provide high levels of learning and support within a personalized environment that allows students to explore their interests and develop their talents.

MINUTES

Open Session:

1. **Call to Order** 6:00 pm

2. **Roll call of members** – Brian Boyer, Kam Bull, Eric Nilsson, Ron Pope, Pat Macias, Joni Dunlap, Kate McCarthy, **Staff:** Jarrah Myles, Jim White, Malina Olson, Ken Hardy, Jen Josephson, Celeste Cramer, Becky Brown, Becca Pratt, Doris Luther, **Public:** Dr. Bob Bernstein, William Dantona, Kelli Jurgenson, and Theresa Flynn Gasman

3. **Public Comment**

   **ORAL COMMUNICATIONS:**
   This time is for members of the public to offer comments on agenda items or non-agenda items. For agenda items, members of the public will be allowed up to three (3) minutes per presentation not to exceed twenty (20) minutes in total and for non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

4. **Consent Calendar** 6:05 pm

   4.1 Consider Approval of November 9, 2020 minutes
   4.2 Consider Approval of Monetary/In-Kind Donations
   4.3 Consider Approval of Pending Expenditures over $5,000
   4.4 Consider Approval of Consulting Agreements
   4.5 Consider Approval of Contracts
   4.6 Consider Approval of Field Trips
   4.7 Consider Approval of Fundraising Requests
   4.8 Consider Approval of Monthly Check Register
   4.9 Consider Approval of Personnel Changes
   4.10 Consider Approval of PE Exemption

   Kate McCarthy motioned to approve all items on the consent calendar. It was seconded by Joni Dunlap. Ayes: Ron Pope, Pat Macias, Kam Bull, Kate McCarthy, Joni Dunlap, Brian Boyer and Eric Nilsson. It passed unanimously 7-0.

5. **Student Report - Jaden Hagemann** 6:10 pm

   There seems to be good student participation. They recently pushed out the due date of an art contest, in hopes of getting more participation.


   Jim White shared we had a great zoom Christmas party. He has 2 pop bands coming to campus on different days and is practicing safe spacing protocols. He shared that teachers have had a couple of meetings about reopening. There is a need to get students connected. There are some new clubs.

   Jarrah Myles shared updates: They recently participated in an event to celebrate the staff at Enloe. The Nutcracker from last year’s Inspire students was recently shown at Meriam Park Drive in. Our big Gala is coming up 1/9/20! They are also working on Alice in Wonderland for next spring.
7. **Principal Report – Becky Brown**  
6:20 pm

Our facilities meetings are going well with RGA. Inspire's Advance Design Draw was approved by the state's Charter School Facilities Program.

Recently there was a concern brought up about pushing the boundaries for what a student can and can’t do in an art class. Teachers and students got together and talked about it. We also consulted our lawyers. We will bring this information to board in January most likely.

LCAP - The next step involves engaging stakeholders. Becky will be reaching out to parents to attend LCAP meetings and give feedback on learning outcomes and objectives.

CAASP testing: Juniors will be taking the ELA, math, and Science tests. Seniors will also take the science test, since they missed it last year. It will be shorter and taken online. Opens February to end of May.

8. **Development Director Report – Celeste Cramer**  
6:25 pm

Chloe Brandii is performing a concert on Fri. 12/18. Unfortunately, we will be cancelling Neverland Ball, but doing an online auction instead. We launched the naming opportunities and we hit $65,000 within a week or two. We have almost $2,000 in feathers claimed.

Celeste Cramer is working on recruitment. Updated the enrollment page. They have been updating the website, there are 29 testimonials, and are looking for more alumni. We have ads in local publications. There is an article in the Chico ER, and we are on cover of Northstate Parent.

9. **Discussion/Action Items**

9.1 **Discussion/Action  Consider Approval of Construction Management Proposal**  
6:35 pm

Brian Boyer motioned to approve the remaining construction management support from Kelli Jorgenson (Van Pelt Construction Services). Ron Pope seconded it. Ayes: Ron Pope, Kate McCarthy, Kam Bull, Joni Dunlap, Pat Macias, Eric Nilsson and Brian Boyer. It passed unanimously 7 – 0.

9.2 **Discussion/Action  Review Revised School Reopening Plan**  
6:45 pm

Ron Pope motioned to approve Becky’s recommendation to stay in distance learning with limited in-person cohorts, and the board will re-evaluate reopening in February. Joni Dunlap seconded it. Ayes: Eric Nilsson, Ron Pope, Kam Bull, Joni Dunlap, Pat Macias, Brian Boyer and Kate McCarthy. It passed unanimously 7 – 0.

9.3 **Discussion/Action  Consider Approval of Budget Overview for Parents**  
7:15 pm

Kate McCarthy motioned to approve the 2020 Budget Overview for Parents. Ron Pope seconded it. Ayes: Brian Boyer, Eric Nilsson, Ron Pope, Kam Bull, Pat Macias, Joni Dunlap, and Kate McCarthy. It passed unanimously 7 – 0.

9.4 **Discussion/Action  Consider Approval of 2020/21 First Interim Budget**  
7:30 pm

Joni Dunlap motioned to approve the 20/21 1st Interim Budget, amended by any bonus approved with the next agenda item. Ron Pope seconded it. Ayes: Ron Pope, Kam Bull, Pat Macias, Joni Dunlap, Brian Boyer, and Eric Nilsson. It passed unanimously 7 – 0.

9.5 **Discussion/Action  Consider Approval of 2020/21 Staff Bonuses**  
7:45 pm

Kate McCarthy motioned to approve $75,000 bonus for staff. Eric Nilsson seconded it.
After further discussion, Kate withdrew her motion and motioned a $100,000 bonus for staff. Joni Dunlap seconded it. Ayes: Joni Dunlap, Pat Macias, Kate McCarthy, Kam Bull, Eric Nilsson, Ron Pope, and Brian Boyer. It passes unanimously 7 – 0.

9.6 Discussion  Board Workshop  8:00 pm
Brian Boyer put together a Brown Act review for the board. As he went through the presentation, he pointed out important information to be aware of as a board member. No action taken.

9.7 Discussion/Action  Consider Approval of Process for Principal Evaluation  8:30 pm
Kate McCarthy motioned to approve the document with the following amendments: Throughout document - Change title to “Principal/Superintendent.”
Box 1 - There are no changes for the first box.
Box 2 - The second box delete the second sentence.
Box 3 - Delete the third box.
Box 4 - For the fourth box change online survey to send to internally to staff only, with results going directly to the board. Delete last sentence.
Box 5 - Delete the first sentence. Change month to March.
Box 6 - After it says Board, add “or Board Designee.” Change month to April.
Kam Bull seconded it. Ayes: Ron Pope, Kam Bull, Pat Macias, Joni Dunlap, Eric Nilsson and Brian Boyer. It passed unanimously 7 – 0.

10. Announcements

11. Adjournment 9:37 p.m.