

Inspire School of Arts & Sciences Board of Directors
Regular Session – 6:00 pm
Monday, April 12, 2021

The mission of the Inspire School of Arts and Sciences is to provide high levels of learning and support within a personalized environment that allows students to explore their interests and develop their talents.

Draft Minutes

Open Session:

1. **Call to Order** **6:01 pm**

2. **Roll call of members**

Brian Boyer, Joni Dunlap, Pat Macias, Kate McCarthy and Eric Nilsson. Ron Pope joined the meeting at 6:05 pm. Staff: Becky Brown, Celeste Cramer, Jim White, Ken Hardy, Jen Josephson, Doris Luther, Daniel Marcy and Becca Pratt. Student: Jayden Hagemann-Winter.

3. **Public Comment**

Board President Nilsson asked if there were any public comments. There were none.

4. **Consent Calendar** **6:05 pm**

Board President Nilsson asked if anyone wanted to pull a Consent Item for further discussion. Brian Boyer would like to pull the minutes of the closed session on 3/29/21 and change the wording of 2.1 to say “The Board unanimously moves to accept the investigation report as presented to the Board.”

Kate McCarthy moved to approve the Consent Calendar with Brian’s revision. Pat Macias seconded it. Ayes: Brian Boyer, Joni Dunlap, Pat Macias, Kate McCarthy, Eric Nilsson and Ron Pope. The vote passed unanimously 6-0.

5. **Student Report** **6:10 pm**

Jayden Hagemann-Winter reported there are some upcoming rallies: Sober Grad, TikTok, and another tie dye event.

6. **Teacher Report** **6:15 pm**

Jim White reported that in person instruction has been wonderful for many students. Phantom will be in April and is a combo of a partially live audience and live streamed as well. Daniel Marcy said it is cool having kids on campus. Pat Macias shared that the kids are very courteous when coming to pick up costumes, etc.

7. **Principal Report** **6:20 pm**

Becky Brown reported that students are back in person and it is wonderful. We have 70% of student opting for in-person learning. Teachers are implementing hybrid learning. There is a sharp decrease in chronic absenteeism. We are planning a number of suicide awareness and prevention presentations and meetings this week. We have a student focus group planned to advise us as to their needs. Hiring is underway. We have hired a STEM and a Social Science teacher. Ken Hardy added that testing is continuing and has been going on this week also.

8. **Development Director Report** **6:25 pm**

Celeste Cramer reported that we recently held a press release. There are new brochures to be used when asking for donations, and two different stickers. There are 4 new billboards that will be going up soon along with radio ads. Our auction is live now. Incoming enrollment for next year is at 130 kids. New students are coming to campus Wednesday night for Orientation.

Discussion/Action Items

9.1 Discussion/Action Consider Approval of the 2020/21 Revised Federal Addendum 6:30

Becky Brown stated we have not applied for federal Title funds before, but we are now and have been approved. The Federal Addendum is needed to receive future federal Covid-19 funding.

Joni Dunlap moved to accept the Approval of the 2020/21 Revised Federal Addendum. Brian Boyer seconded it. Ayes: Brian Boyer, Joni Dunlap, Pat Macias, Kate McCarthy, Eric Nilsson and Ron Pope. The vote passed unanimously 6-0.

9.2 Discussion/Action Consider Approval of Certificated Salary Schedule Revisions 6:50 pm

Doris Luther shared a revised Certificated Salary Schedule, which: 1) consolidated the three salary columns into one, 2) increased the lowest salaries to exempt levels, and 3) included additional steps for staff originally in columns one and two. The board asked if staff could smooth out the remaining plateaus at the top end.

Ron Pope moved to approve the new Certificated Salary Schedule with the intent to revisit it soon to smooth out the plateaus. Joni Dunlap seconded it. Ayes: Brian Boyer, Joni Dunlap, Pat Macias, Kate McCarthy, Eric Nilsson and Ron Pope. The vote passed unanimously 6-0.

9.3 Discussion/Action Consider Classified Management Salary Schedule Revisions 7:10 pm

Doris Luther shared when we decided to create the Development Director position, we didn't develop a Salary Schedule for this position. It would fall along the lines of managerial staff increases. We are also proposing the creation of another position: Assistant Chief Business Officer.

Joni Dunlap moved to approve the Classified Management Salary Schedule additions of the Development Director and the new position of Assistant CBO. Kate McCarthy seconded it. Ayes: Brian Boyer, Joni Dunlap, Pat Macias, Kate McCarthy, Eric Nilsson and Ron Pope. The vote passed unanimously 6-0.

9.4 Discussion Discuss Development of Board Equity Resolution 7:30 pm

Becky Brown shared that we have needed a statement on racial equity for some time now. Becky Brown shared we have students and teacher Equity groups already in place to get feedback. After we develop an Equity Resolution, Inspire can make a public statement using the forward facing paragraph about the longer Equity Resolution document.

9.5 Discussion Review Campus Climate Survey Results 8:50 pm

Becky Brown shared the survey results, which is necessary data for the LCAP each year.

Announcements

Eric Nilsson reminded everyone to get on the auction site.

Pat Macias shared that Monca is open again! There are some upcoming events: a kite day, a Veteran's Day April 30, and they are having a sale on the 27th of June. Please donate.

Kate McCarthy shared the Book in Common event at Chico State is Apr. 21.

Eric Nilsson shared Inspire Alum Anna Lenacker's 1st book "Able to be Otherwise" is on the auction site to bid on. It will be personally signed by the author. Anna will also be speaking about the book at Chico State on 4/18.

9. Adjournment 8:07 pm
