

Inspire School of Arts & Sciences Board of Directors
Regular Session – 6:30 pm
Monday, April 11, 2022
Room IC-6

MINUTES

1. **Call to Order** **6:30 pm**

2. **Roll call of members**

Brian Boyer, Joni Dunlap, Pat Macias, Eric Nilsson and Ron Pope. Staff: Daniel Marcy, Dan Medley, Becky Brown, Ken Hardy, Jen Josephson, Doris Luther, Linnea Smith and Becca Pratt. Public: Jasmine Dizard.

3. **Public Comment**

Board President Nilsson asked if there were any public comments. There were none.

4. **Consent Calendar** **6:35 pm**

Eric Nilsson pulled 4.1 the Consent Calendar. In last month's Minutes there was a correction to be made on the motion of 9.4. There were two names listed as seconding the motion. It will be corrected.

Pat Macias moved to approve the Consent Calendar with the correction of 9.4. It was seconded by Joni Dunlap. Ayes: Brian Boyer, Joni Dunlap, Pat Macias, Eric Nilsson and Ron Pope. The vote passed unanimously 5-0.

5. **Student Report** **6:45 pm**

Jazmin Dizzard said they are excited about the upcoming Egg hunt, and at MONCA every 3rd Friday there is an event. There are upcoming Showcases for vocal, theatre and dance in Apr and May. Student Elections are coming up and House Cup Winners will be announced as well. The Games Rally was the most successful rally we have ever had. They had each Advisory dress up. Prom is at the Chico Air Museum on April 30.

6. **Teacher Report** **6:50 pm**

Daniel Marcy reported that Malina Olson's class was dissecting a pig today. The kids are stressed about AP tests. Math tutors are seeing success. Ceramic students are making urns.

7. **Development Director Report** **6:55 pm**

Dan Medley reported that there was a recent Foundation Mixer on March 24th at Rose Krepelka's house. He has two leads for donations. The Foundation had 13 invitees attend Friday night's These Shining Lives. The TV ad didn't seem as successful as they had hoped it would be. There is an upcoming Cinco de Mayo event at Carla Bee's home. Neverland Ball is Sat. June 4th. Right now they are trying to get the word out about it. They are accepting new item donations to auction off for Neverland Ball. There is a new contract employee, Kendra Carter, as Media Coordinator. She replaced Alex Brown.

Danielle Reynolds and Marysol DeLaTorre arrived at 6:47 p.m.

8. **Principal/Superintendent Report** **7:00 pm**

Becky Brown reported that Sandii Buckman is working on promotions to post at businesses around town. We just received an ad from USPS regarding mailers for specific demographics. We are looking into this. We may be rethinking billboards. We are also looking for a way to offer summer camps. Jarrah Myles is talking about a Production Team class to go out to the Jr. Highs.

State testing is going on. The whole school is going to see Nassim at Harlen Adams Theatre at Chico State on Wed. Apr. 20. Justin Peek is taking students to Butte College for an Earth Day event. Mitchell Meyer, Ken Hardy and Becky Brown went to Restorative Practices training last week. We are planning a retreat Aug. 3-4 this summer. We are planning an LCAP team meeting with students, parents and staff.

9. **Discussion/Action Items**

9.1 Discussion Discuss 2022 UC a-g Grant Plan **7:05 pm**

Becky Brown said that this is a chunk of money that has strings attached to it. It is to boost student UC a-g classes to go on to secondary schools. We ask teachers to look into which classes can aid with this. We can also pay for AP and pay for low income students.

9.2 Discussion Discuss 2022 Staff Survey Results **7:20 pm**

Becky Brown shared she put together some results from the surveys. Teacher morale was lower than in spring 2018. The more experienced teachers feel they have higher morale. Daniel Marcy shared that he felt a disconnect between old and new teachers. The needs of students have increased a lot with the increased number of 504's and IEP's.

Marysol delaTorre would like to see accountability of staff to show ownership. Our staff meeting went down to only one meeting, and only an hour, but some staff feel that is not enough. She wants to instill hope, but we are in a weary place.

Linnea Smith said she moved around a lot before Inspire. She feels having been put into a position of accountability has helped. It is sharing the love and work load.

Danielle Reynolds shared how the last couple of years have been so very traumatic. She said our shared vision doesn't feel like it is this year. One hour staff meetings are not enough.

Ron Pope said they started talking to students about how special our school is and what it does for our students. He suggested Eric Nilsson write a note to teachers stating that we know this has been a hard year, and we appreciate you.

9.3 Discussion/Action Consider Approval of Supplemental Pay in May **7:40 pm**

The board considered attempting to bridge the gap between Inspire's pay schedules and CUSD's pay schedules by providing a one-time supplemental pay, rather than increasing the pay schedules. They also acknowledge the challenges brought about by the impact of Covid on staff workloads.

Joni Dunlap moved to approve 9.3 at 5% to be distributed at the end of May. It was seconded by Brian Boyer. Ayes: Brian Boyer, Joni Dunlap, Pat Macias, Eric Nilsson and Ron Pope. The vote passed unanimously 5-0.

At 7:56 p.m. the Board moved to closed session.

9.4 Closed Session Personnel **8:00 pm**

10. **Announcements**

11. **Adjournment**

