

Inspire School of Arts & Sciences Board of Directors
Regular Session – 6:30 pm
Monday, March 21, 2022
Room IC-6

MINUTES

1. **Call to Order** **6:30 pm**
 2. **Roll call of members**
Brian Boyer, Joni Dunlap, Chris Fosen, Pat Macias, Eric Nilsson and Ron Pope. Staff: Daniel Marcy, Jarrah Myles, Dan Medley, Becky Brown, Ken Hardy, Jen Josephson, Doris Luther and Becca Pratt. Public: Scott Howard (Foundation Board member). Student: no student available.
 3. **Public Comment**
Board President Nilsson asked if there were any public comments. There were none.
 4. **Consent Calendar** **6:35 pm**

Joni Dunlap moved to approve the Consent Calendar. It was seconded by Ron Pope. Ayes: Brian Boyer, Joni Dunlap, Chris Fosen, Pat Macias, Eric Nilsson and Ron Pope. The vote passed unanimously 6-0.
 5. **Student Report** **6:45 pm**
No student available to report.
 6. **Teacher Report** **6:50 pm**
Daniel Marcy reported that Erin Hall was honored by Chico Noon Rotary with Educator of the Year! Linnea Smith shared that our students are exhibiting at both the BCOE Superintendent Show and at Creative Fusion (Chico Art Center). Spanish is doing March Madness with songs. Joseph Hill is working on reading These Shining Lives. Beth Reid is getting ready to start Sex Ed. The Math department has hired 2 part time tutors and they are starting this week.
 7. **Development Director Report** **6:55 pm**
Dan Medley reported they hosted a Chamber of Commerce event on campus during Spring Break, and there was positive feedback from the members.

The first Mixer is on the 24th of this month at Rose Krepelka's home from 6:00 pm - 8:00 pm. A student will be welcoming everyone with music, and then there will be singing and dancing.
 8. **Principal/Superintendent Report** **7:00 pm**
Becky Brown reported that enrollment and recruitment is at 79 incoming students and we are on track. For LCAP planning she would like to put together a group or team to offer up ideas we should consider. It would be 3 Weds. from 4:00 pm to 5:00 pm. Evita North has been working on ways to provide equity for our students and staff. Regarding the mask mandates she invited parents to a meeting only 5 people showed up. Almost no students took off masks today, dance class did though.
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9. Discussion/Action Items

9.1 Discussion/Action Consider Approval of New Foundation Board Member 7:05 pm

Scott Howard shared that he is proud to be a member of our Inspire Team. He has written a fundraising letter to be edited, and is in the process of working with marketing for the foundation.

Brian Boyer moved to approve 9.1. It was seconded by Ron Pope. Ayes: Brian Boyer, Joni Dunlap, Chris Fosen, Pat Macias, Eric Nilsson and Ron Pope. The vote passed unanimously 6-0.

9.2 Discussion Discuss Balance of Core/Elective Courses 7:15 pm

Ron Pope said they used to try to talk about our vision with students, such as who we are and where we are going. He shared the history of where we came from. He has seen programs get smaller and go away over time. He said people have brought in new classes and he appreciated it. Even if we bring in a new class it doesn't affect their core subjects. He doesn't want students to lose out on elective classes, which are important and make us unique.

Eric Nilsson said it is good to revisit our model with students. It's nice for kids to know they have a great opportunity, here at Inspire. We can put together a team to analyze this. Ron Pope is concerned about elective classes getting cut.

Ron Pope said the problem is, he doesn't know if there is a solution? It won't take much to tilt this. Chris Fosen shared that the more electives you offer, the more they can get watered down. Can there be protocols to streamline or help? Becky Brown will look more deeply at a committee.

9.3 Discussion/Action Consider Approval of New Course: Applied Theater and Engineering Design 7:30 pm

Jarrah Myles said she and Scott Gunderson had an idea for this and it is a bit of a cross over course. There wouldn't be a lot of prerequisites.

Chris Fosen moved to approve 9.3. It was seconded by Joni Dunlap. Ayes: Brian Boyer, Joni Dunlap, Chris Fosen, Pat Macias, Eric Nilsson and Ron Pope. The vote passed unanimously 6-0.

9.4 Discussion/Action Consider Approval of Grad Requirement Waiver for Health 7:45 pm

Becky Brown said this is our second attempt for counselors to be able to waive the Health requirement. It would be rare to use the waiver and only be for transfer students. It would be a case by case basis. It would require approval from Counselors and Admin first.

Joni Dunlap moved to amend 9.4, and strike the requirement stating the Board must approve the waiver. It was seconded by Ron Pope. Ayes: Brian Boyer, Joni Dunlap, Chris Fosen, Pat Macias, Eric Nilsson and Ron Pope. The vote passed unanimously 6-0.

Chris Fosen moved to approve the waiver with the amendment to remove the wording that states the Board must approve the waiver. Pat Macias seconded the motion. Ayes: Brian Boyer, Joni Dunlap, Chris Fosen, Pat Macias, Eric Nilsson and Ron Pope. The vote passed unanimously 6-0.

9.5 Discussion/Action Consider Approval of Second Interim Budget **8:00 pm**

Jen Josephson shared that this is the third budget brought to the board. We have several grants in the budget. Some of them carry over, some do not. The grants have a lot of rules as well. This budget shows a deficit of \$155, 207 which consists of \$79,793 restricted funds and (\$235,000) unrestricted funds.

Ron Pope moved to approve 9.5. It was seconded by Brian Boyer. Ayes: Brian Boyer, Joni Dunlap, Chris Fosen, Pat Macias, Eric Nilsson and Ron Pope. The vote passed unanimously 6-0.

9.6 Discussion/Action Consider Approval of Salary Base Increase **8:15 pm**

Doris Luther shared the background from the prior adjustments to salary schedules made in Spring of 2021. Discussion included pros and cons of a salary increase vs staying with current bonus structure such as fiscal sustainability, staff morale, cost of living, impact to STRS, and future Fremont Street debt service.

Chris Fosen moved to approve 9.6, with the request to bring a recommendation of a one-time Supplemental Pay to the board in April to help offset cost of living and inflation. It was seconded by Ron Pope. Ayes: Brian Boyer, Joni Dunlap, Chris Fosen, Pat Macias, Eric Nilsson and Ron Pope. The vote passed unanimously 6-0.

9.7 Discussion/Action Consider Approval of Suspension/Expulsion Policy **8:30 pm**

Ken Hardy spoke to our attorney and we learned that our policy is outdated, and we need to revamp it.

Eric Nilsson asked if Certificated staff would be on the panel? According to the attorney Ken spoke with for small schools it would be teachers that do not have the student currently.

Eric Nilsson moved to approve 9.7, with clarification on the makeup of the Admin panel. It was seconded by Chris Fosen. Ayes: Brian Boyer, Joni Dunlap, Chris Fosen, Pat Macias, Eric Nilsson and Ron Pope. The vote passed unanimously 6-0.

At 9:35 p.m. the Board moved to closed session.

9.8 Closed Session Consider Approval of Expulsion **8:40 pm**

10. **Announcements**

11. **Adjournment**
