

**Inspire School of Arts & Sciences Board of Directors**

**Regular Session – 6:00 pm**

**Monday, June 14, 2021**

**DRAFT MINUTES**

Open Session:

1. **Call to Order** 6:00 pm
  
2. **Roll call of members:** Kam Bull, Joni Dunlap, Pat Macias, Kate McCarthy and Eric Nilsson.  
Staff: Celeste Cramer, Jarrah Myles, Becky Brown, Jen Josephson, Becca Pratt, Doris Luther and Ken Hardy.
  
3. **Public Comment**  
Board Vice President Pope asked if there were any public comments. There were none.
  
4. **Consent Calendar** 6:05 pm  
Kate McCarthy asked to pull from the May 31, 2021 minutes for a correction. The draft mentions something she does but it is incorrect. What she does is oversee the awarding of intern credits for students. The minutes need to be edited to reflect this information.  
**Joni Dunlap motioned to approve 4.1 with Kate McCarthy's edits. It was seconded by Kam Bull. Ayes: Kam Bull, Joni Dunlap, Pat Macias, Kate McCarthy and Eric Nilsson. The vote passed unanimously 5-0.**
  
5. **Student Report** 6:10 pm  
None
  
6. **Teacher Report** 6:15 pm  
Jarrah Myles shared that Alice opens tomorrow morning! There were two evening shows that had to be cancelled due to excessive heat warnings. Financially, we are actively figuring out how to raise more money for our productions.
  
7. **Development Director Report** 6:20 pm  
Celeste Cramer reported that the Foundation hired Victoria Padilla as a contracted position for Donor Relations Coordinator. She will focus on cultivating monthly donors. They are working on finding two new Foundation Board members. Multiple fundraising events are upcoming. Inspire is running enrollment ads on social media and on radio, including KCYO out of the African American Family Cultural Center in Oroville to increase diversity.

## 8. **Principal Report**

6:25 pm

Becky Brown reported that we said goodbye to three staff: Debbie Travers retired, Alan Kauffman is changing careers and going into nursing, and Marcus Hopkins is going to Marsh Jr High. Graduation a huge success! Summer school is in full swing in person. We definitely want to move forward with the Equity program next school year. We had an informal WASC visit the last week of school. New mask guidance may change tomorrow, June 15th.

## 9. **Discussion/Action Items**

### 9.1 Discussion: **Discuss Principal Review Update**

6:30 pm

Becky Brown shared her goals with everyone at the meeting. The Board thought they were good goals.

### 9.2 Discussion/Action: **Consider Approval of Revised Admin Salary Schedule**

6:40 pm

Doris Luther explained that the Admin Salary Schedule revision was to smooth the plateaus, similar to what was done with the certificated salary schedule in May.

**Kate McCarthy motioned to approve of the revised Admin Salary Schedule. It was seconded by Joni Dunlap. Ayes: Kam Bull, Joni Dunlap, Pat Macias, Kate McCarthy and Eric Nilsson. The vote passed unanimously 5-0.**

### 9.3 Discussion/Action: **Consider Approval of Revised Classified Salary Schedule**

6:55 pm

Doris Luther explained that the Classified Salary Schedule change is similar to the other two.

**Joni Dunlap motioned to approve 9.3. It was seconded by Pat Macias. Ayes: Kam Bull, Joni Dunlap, Pat Macias, Kate McCarthy and Eric Nilsson. The vote passed unanimously 5-0.**

### 9.4 Discussion/Action: **Consider Approval of a Lead Counselor Position**

7:10 pm

Becky Brown asked the board about setting up a Lead Counselor position and shared some reasons to do so: one contact person, training and covering for a less experienced counselor. Kate McCarthy thought that a Lead in a department of two can be tricky. The Board asked about other ideas instead: a stipend, rotating responsibilities, portioning out. Since the need wasn't quite clear, a stipend would give us time to figure out if and how the need evolves. Staff requested more time to come up with ideas and bring it back to the Board at the next meeting.

### 9.5 Discussion/Action: **Consider Approval of 2020-21 Estimated Actuals and 2021-22 Original Budget**

7:25 pm

Doris Luther gave an overview of the annual budget cycle for schools and where these two budgets fit in, along with the challenges presented by the constantly changing impact of Covid funding. At this time, we are recognizing all Covid funding this fiscal year - there are 10 different Covid grants - but this could change with new information which would alter the

surplus/deficits in each year. We will know much more by the 1<sup>st</sup> Interim Budget which will be presented in December.

**Kate McCarthy motioned to approve the 20-21 Estimated Actuals and the 21-22 Original Budget. It was seconded by Kam Bull. Ayes: Kam Bull, Joni Dunlap, Pat Macias, Kate McCarthy and Eric Nilsson. The vote passed unanimously 5-0.**

9.6 Discussion/Action: **Consider Approval of 2021 Local Control Accountability Plan and 2021 LCAP/LCP Update**

7:45 pm

Becky Brown mentioned that, although we are continuing with the three existing LCAP goals as in recent past years, she added in language of inclusion and equity to goal 3. Doris Luther mentioned that these numbers are used in the Budget Overview for Parents, which presents this information in another format.

**Eric Nilsson motioned to approve the 2021 LCAP and the 2021 LCAP/LCP Update with edits made in the meeting along with the Budget Overview for Parents. It was seconded by Kate McCarthy. Ayes: Kam Bull, Joni Dunlap, Pat Macias, Kate McCarthy and Eric Nilsson. The vote passed unanimously 5-0.**

9.7 Discussion/Action: **Consider Approval of Spring Staff Bonus**

8:05 pm

Jen Josephson recommended that, after such a challenging year, the Board consider giving staff 'hazard pay' using COVID funds. Many districts, including CUSD, are using COVID funds to give their staff additional compensation for this challenging year.

**Kam Bull motioned to approve \$50,000 for hazard pay. It was seconded by Joni Dunlap. Ayes: Kam Bull, Joni Dunlap, Pat Macias, Kate McCarthy and Eric Nilsson. The vote passed unanimously 5-0.**

10. **Announcements**

Becky Brown asked if the Board wanted to meet in person going forward. It was decided to do a hybrid for next month's meeting in July, so some could attend in person and others could zoom in. The start time was changed to 6:30 pm.

**Adjournment 7:48 pm**