Certificated Salary Schedule 2022-2023
Effective retro July 1, 2022
board approved 10.10.22

<table>
<thead>
<tr>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$53,800</td>
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</table>

Placement at a step is based on:

**Existing Employees** as of 7.1.21 = Use step in 20-21 and add 1 step for annual bump, then add 1 step if EE has BA+45-60 credits and add 2 steps if BA+60 or more. Then add any other authorized steps.

**New Employees** as of 7.1.21 = Count eligible* credits on official transcripts and determine base step, then add 1 step if EE has BA+45-60 credits and add 2 steps if BA+60 or more. Then add any other authorized steps.

Masters degree = additional $1200

Authorized Additional Steps:
- BA plus 45-59 credits = 1 step
- BA plus 60+ credits = 2 steps
- CTE Credential = 1 step
- ASB = 1 step
- Yearbook = 1 step
- Lead Counselor = 2 steps
- Special Ed = 3 steps

*Recognizing the many different credential programs, HR will evaluate credential units and place accordingly on the salary schedule. Credential holders receiving credential units inclusive of their BA will be credited up to a maximum of 30 post BA units on the salary schedule. The intent of this is to credit up to 30 units for the earned credential.

Notes:
Lower steps will increase to meet the exempt threshold (2x min wage)
Year 1 of 3 year increase