

INSPIRE

SCHOOL OF ARTS & SCIENCES

Certificated Salary Schedule 2022-2023

Effective retro July 1, 2022

board approved 10.10.22

Step	Salary
	Base
1	\$ 53,800
2	\$ 53,800
3	\$ 53,800
4	\$ 53,800
5	\$ 53,800
6	\$ 53,800
7	\$ 53,800
8	\$ 55,414
9	\$ 57,076
10	\$ 58,789
11	\$ 60,552
12	\$ 62,369
13	\$ 64,240
14	\$ 66,167
15	\$ 68,152
16	\$ 70,197
17	\$ 72,303
18	\$ 74,472
19	\$ 76,706
20	\$ 79,007
21	\$ 80,192
22	\$ 81,395
23	\$ 82,616
24	\$ 83,855
25	\$ 85,113
26	\$ 86,390
27	\$ 87,686
28	\$ 89,001
29	\$ 90,336
30	\$ 91,691
31	\$ 93,066
32	\$ 94,462
33+	\$ 95,879

Placement at a step is based on:

Existing Employees as of 7.1.21 = Use step in 20-21 and add 1 step for annual bump, then add 1 step if EE has BA+45-60 credits and add 2 steps if BA+60 or more. Then add any other authorized steps.

New Employees as of 7.1.21 = Count eligible* credits on official transcripts and determine base step, then add 1 step if EE has BA+45-60 credits and add 2 steps if BA+60 or more. Then add any other authorized steps.

Masters degree = additional \$1200

Authorized Additional Steps:

BA plus 45-59 credits = 1 step

BA plus 60+ credits = 2 steps

CTE Credential = 1 step

ASB = 1 step

Yearbook = 1 step

Lead Counselor = 2 steps

Special Ed = 3 steps

*Recognizing the many different credential programs, HR will evaluate credential units and place accordingly on the salary schedule. Credential holders receiving credential units inclusive of their BA will be credited up to a maximum of 30 post BA units on the salary schedule. The intent of this is to credit up to 30 units for the earned credential.

Notes:

Lower steps will increase to meet the exempt threshold (2x min wage)

Year 1 of 3 year increase