

**Inspire School of Arts & Sciences Board of Directors**  
**Regular Session – 6:30 pm**  
**Monday, June 19, 2023**  
**Room IC-6**

**MINUTES**

1. **Call to Order** **6:30 pm**
  2. **Roll call of members**  
Brian Boyer, Chris Fosen, Pat Macias, Ron Pope and Debbie Travers. Staff: Jen Josephson and Becky Brown.
  3. **Public Comment**  
Board Chair Pat Macias asked if there were any public comments. There were none.
  4. **Consent Calendar** **6:35 pm**
    - 4.1 Consider Approval of May 8, 2023 Minutes
    - 4.2 Consider Approval of Monetary/In-Kind Donations
    - 4.3 Consider Approval of Pending Expenditures over \$5,000
    - 4.4 Consider Approval of Consulting Agreements
    - 4.5 Consider Approval of Contracts
    - 4.6 Consider Approval of Field Trips
    - 4.7 Consider Approval of Fundraising Requests
    - 4.8 Consider Approval of Monthly Check Register
    - 4.9 Consider Approval of Personnel Changes
    - 4.10 Consider Approval of PE Exemption

**Brian Boyer moved to approve the Consent Calendar. It was seconded by Chris Fosen. Ayes: Brian Boyer, Chris Fosen, Pat Macias, Ron Pope and Debbie Travers. The vote passed unanimously 5-0.**
  5. **Student Report** **6:40 pm**  
No student was present.
  6. **Teacher Report** **6:45 pm**  
No teacher was present.
  7. **Foundation Report** **6:50 pm**  
No Foundation member was present.
  8. **Principal Report**  
Becky Brown shared that Inspire has 9 summer camps through Card on campus during the summer. In May Inspire had showcases and graduation which were great. Becky met with Andrea Rioux regarding secondary trauma and staff and how we can focus more on staff and trauma next year so that they are also able to support students.
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## 9. Discussion/Action Items

9.1 Discussion Discuss 2023 Local Indicator Results 7:00 pm

Becky Brown shared that the state adds or changes something each year. The local indicators are the processes that are required by the state.

Priority 1- Basic conditions = has to do with miss assignments in teacher positions (this is new for charter schools, as of 24/25 all teachers have to be credentialed in the classes they are teaching). Teachers who are not currently credentialed in the classes they currently teach are working on getting those credentials prior to the deadline.

Priority 2- Implementation of State Academic Standards- culture of teacher observation, In House Prof Development, ELA, working on a return to teacher engagement, PE is limited as we have 2 options - dance and ISPE.

Priority 3-Parent Engagement- idea of building relationships between school staff and parents. Communication between staff and parents and engagements through advisory and other volunteer opportunities.

Priority 6-School Climate- strong positive responses from students and parents. Boys tend to be less engaged than girls. Girls are less confident in math and science. Gaps in positive responses from African-American students could be because we have a small population. Continue action planning with equity and development of sports plans.

Priority 7-Course Access- 100% of students had full access to a broad course of study.

9.2 Discussion 2023 Local Control Accountability Plan (LCAP) Public Hearing 7:15 pm

Becky Brown shared the LCAP is the report we give to the state on student outcomes. It shows how we are doing as a school and how we spend our resources especially on how we spend resources on the students with the highest need. We also held public meetings to include students, parents and staff so that we could get their unique perspectives. The El Dorado Selpa also provides feedback.

-Student mental health continues to be a concern for parents and they appreciate the support provided by Inspire.

-Positive impacts of math tutors could also provide the opportunity for peer tutors.

-Staff continued to be concerned about teacher moral.

-Students feel like they are seen and heard and would like better lunch options. They appreciated the attention of self-care, but also thought it should be balanced with attendance.

-Goal 1- Increase Student Readiness ...

-Our ELA outcomes are at 81% met or exceed the outcome

-45.7% meet or exceeded the standard in math

-AP passing rate is 77%, which is 20% higher than last year.

-Science outcomes are lower than 17/18, but we are still higher than CUSD and other surrounding districts.

-Decrease in D's and F's in math with math tutors

-Goal 2- Ensure equity and access for all students in Rig...

-Far better outcomes in the majors - 40% of our Seniors completed a major

-7.5% successfully completed Dual Enrollment Courses

-Goal 3- Continue to build a culture of equity....

-Parent involvement has been a struggle through the pandemic. We will work to increase involvement this next year.

-2.4% suspension rate. Ken has done a great job ensuring that the students are getting the help they need

-88.9% is graduation rate

-Chronic Absenteeism was 43.8%. This is something we all need to have on our radar. Covid and mental health are a large portion of this.

9.3 Discussion EPA Public Hearing 7:35 pm

Jen Josephson shared these are not new monies. The EPA funds for 23/24 are \$1.2 million. These funds are used for certificated staff salaries.

9.4 Discussion/Action Consider Approval of 2022/23 EA and 2023/24 OB 7:50 pm

Jen Josephson shared the projected 22/23 EA are projected to be a surplus of \$76k, with \$175k restricted funds and (\$98K) unrestricted funds. The 23 23/24 OB shows a \$35k surplus with \$93k restricted funds and (\$58K) unrestricted funds.

**Ron Pope moved to approve 9.4. It was seconded by Brian Boyer. Ayes: Brian Boyer, Chris Fosen, Pat Macias, Ron Pope and Debbie Travers. The vote passed unanimously 5-0.**

9.5 Discussion/Action Consider Approval of Classified Admin Salary Schedule Revision 8:10 pm

Jen Josephson shared that by adding the Accountant to the Classified Management Schedule it allows the position to be salaried and opens up the ability for the accountant to allow for more flexibility in managing HR and fiscal responsibilities.

**Brian Boyer moved to approve 9.5. It was seconded by Debbie Travers. Ayes: Brian Boyer, Chris Fosen, Pat Macias, Ron Pope and Debbie Travers. The vote passed unanimously 5-0.**

9.6 Discussion/Action Discuss Inspire Facilities Update 8:20 pm

Brian Boyer shared that any movement would include partnership with CUSD. Inspire Facilities staff and CUSD staff attended a collaboration meeting on 5.31.23. There is will on the part of the district and they want to help solve the facilities issues that we are facing. CUSD came to the meeting with 4 options. A: Improving facilities at CHS, B- moving to Fremont street facility, discussion regarding gap funding. C- Look at commercial property and D- Prop 39 process. Inspire will be on the June 28th CUSD agenda as a Discussion/Action Item, but they anticipate that the August meeting is when any action will be taken.

10. Announcements

11. Adjournment 8:15 p.m.

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